**PHONE REFERENCE QUESTIONS**

1. Introduce yourselfas the local T.R.A.C. Director and the purpose of your call. “I am calling for a reference check on”
2. Questions:
* How do you know and for how long?
* Can you describe ’s character?
* What do you see as ’s strengths?
* What do you see as ’s weaknesses?
* Have you seen handle conflict or challenges? If so,

please describe?

* Do you see working with at risk teenagers?
* Do you have any concerns about ?
* Is there anything else you would like to add?
1. Thank the individual for his/her time.
2. Report back to the Volunteer Selection Committee.